

Professional Human Resource Management Certificate Program.

Co-sponsored by
Miami-Dade County University
and **Barry University**



Prepare for Professional in Human Resources (PHR) and Senior Professional in Human Resources (SPHR) Certification Exams

10 Wednesday evenings, 5-8 PM at Government Center

ADVANCE YOUR CAREER AND INCREASE YOUR EARNINGS!

What is the SHRM Learning System?

Designed to provide an overview of key areas in HR management, the SHRM Learning System Course provides a solid foundation for managing the HR challenges faced in today's demanding work environment. In addition to being an excellent professional development opportunity, the Learning System is a powerful tool to assist you in preparing for the PHR and SPHR certification exams. **Employees who earn PHR or SPHR certification qualify for a 5% increase in compensation from Miami-Dade County! – Only if they meet the parameters of the pay supplement.**

Who Should Attend?

The course is specifically designed for HR professionals, HR Managers or Managers whose responsibilities and qualifications require human resource experience.

What Topics Are Covered?

Module One:	Strategic Management
Module Two:	Workforce Planning and Employment
Module Three:	Human Resource Development
Module Four:	Compensation and Benefits
Module Five:	Employee and Labor Relations
Module Six:	Occupational Health, Safety, and Security

Certification Information

Please note that candidates for the Professional in Human Resources (PHR) or Senior Professional in Human Resources (SPHR) designation must have at least two years of exempt-level experience in the HR field to be eligible to take either exam. The test is administered by Prometric Testing, a leading computer-based testing vendor. The testing window will be from December 1, 2006 – January 31, 2007. More information about this computer-based testing process will be provided during the SHRM Learning System course sessions. If you have any further questions regarding the PHR or SPHR exams, please visit www.hrci.org, call HRCI at 866-898-HRCI, or email info@hrci.org.

Instructor

Carol Flynn is the President of HR Solutions, Inc. and represents a broad range of private sector and public sector clients. Having been an employee of Miami-Dade County's Employee Relations Department in the past, she thoroughly understands needs particular to the County. Ms. Flynn is presently a consultant to local municipalities in broad areas of human resource management and leadership training and is often called upon to lead employee focus groups. At the same time, she brings a wealth of experience to her classes from her work in the corporate world. Ms. Flynn is the Chairperson for the Management Selection Committee for Dade County Public Schools and is a member and Past President of the Greater Miami Society for Human Resource Management and Past Legislative Affairs Chair for HR Florida.



REGISTRATION FORM
Fall 2006 SHRM Learning System Course
Miami-Dade County University
Wednesday evenings, 5:00 PM -8:00 PM

10 Sessions: September 6,13,27; October 4,11,18,25; November 1,8,15
at Government Center

Name _____ SS# _____
(as you want it to appear on certificate)

Mailing Address _____ City/State/Zip _____

Day Phone _____ Evening Phone _____ Fax _____

Occupation _____ E-mail Address _____

COURSE AMOUNT: \$ 990.00

INDICATE METHOD OF PAYMENT:

☐ Check is enclosed (Payable to Barry University)

☐ Charge to :

☐ Visa

☐ AMEX

☐ MasterCard

Account number _____ Expiration Date _____ Signature _____

Fax registration form to: (305) 899-2937
or mail to:

Barry University School of Adult and Continuing Education,
Attn.: Carmen Haybieng, 11300 NE 2nd Avenue, Miami Shores, FL 33161
For additional information, call Carmen at (305) 899-3330

NOTE: PAYMENT IS FOR COURSE ONLY. There are additional fees for the exams.

For details regarding application fees, exam fees, eligibility and other aspects of the PHR or SPHR exams, please visit www.hrci.org, call HRCI at 866-898-HRCI or e-mail info@hrci.org. While no single course of study guarantees success on the HRCI examinations, thousands of individuals have used the SHRM Learning System to study for the exams.

Winter 2006 PHR/SPHR Exam Schedule:

Exam	Testing Window Duration	Testing Window
PHR/SPHR	8 weeks	Dec. 1, 2006 – Jan. 31, 2007